



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1430
PERS-00
8 Feb 13

From: Commander, Navy Personnel Command
To: President, FY-14 Aviation Commander Command Selection Board

Subj: ORDER CONVENING THE FY-14 AVIATION COMMANDER COMMAND SELECTION BOARD

Ref: (a) FY-14 Administrative Selection Board Precept

Encl: (1) Board Membership

1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 19 February 2013, or as soon as practical thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-14 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to recommend:

a. Bank Review (Re-screen).

b. Unrestricted Line (URL) for respective initial Aviation Commander Command.

c. Full Time Support (FTS) and Selected Reserve (SELRES) officers for Navy Reserve Aviation Commander Command.

d. Eligible Acquisition Corps Aviators, including Aerospace Engineering Duty Officers (AEDO) and URL officers, for Aviation Command (Test).

e. Aerospace Maintenance Duty Officers (AMDO) for Aircraft Intermediate Maintenance Department (AIMD), Fleet Readiness Center (FRC) and Joint Strike Fighter (JSF) command equivalent tours.

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f. Aviation Limited Duty Officers (LDO) for respective initial Aviation Commander Command.

g. URL officers for Second Command-in-Grade.

h. URL and LDO officers for Special Mission Opportunity.

i. Qualified/Insufficient Opportunity (QIO).

3. Board Authorized Selections. The total number of candidates that may be recommended in each competitive category is listed below:

a. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet attached to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects.

b. AC URL. Command opportunities are listed by community below.

(1) Operational command quotas for a specific screen group (SG) should not be satisfied at the expense of quality in adjacent SGs.

(2) Operational-training (OP-T) command goals should not be satisfied at the expense of quality in other communities. Some SGs and communities possess an abundance of exceptionally talented officers, yet command opportunity is limited. By a majority vote of the board, operational quotas may be interchanged between SGs, and OP-T quotas among communities to ensure selection of those best and fully qualified for command.

Community	Designator	OP Goal	OP-T Goal
HM	1310	2	-
HSC	1310	15	-
HM/HSC	1310	-	4
HSM	1310	14	2
VAQ	1310/1320	13	1

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VAW	1310/1320	6	-
VRC	1310	2	-
VAW/VRC	1310/1320	-	2
VFA	1310	28	-
VFA	1320	7	-
VFA	1310/1320	-	4
VP	1310/1320	11	5
VQ/P	1310/1320	3	2
VQ/T	1310/1320	3	1

c. RC Command Opportunity

(1) FTS. Command opportunities are listed by community below. FTS officers that meet the eligibility requirements will automatically be considered. FTS Officers will also compete for one NRD command.

Community	Goal
HSC	2
HSL	1
VFA/VFC	1
VP	1
VR	5
NRD	1

(2) SELRES. Command opportunities are listed by community below. SELRES officers that meet the eligibility requirement must submit a letter to the board requesting consideration for SELRES command.

Community	Goal
VFA/VFC	2
VP	1
VR(Prop)	3
VR(Jet)	2

d. Aviation Command (Test) Opportunity. All eligible officers for Aviation Command (Test) will compete for one command quota.

e. AMDO (1520) Command Opportunity. All eligible officers will compete for command quotas in AIMD, FRC and JSF. Goal: 7.

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f. AC LDO Command Opportunity. All eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU). Goal: 3.

g. Second Command-in-Grade Opportunity

Community	Designator	Goal
HSC	1310	2
HSM	1310	2
VAQ	1310/1320	1
VAW/VRC	1310/1320	1
VFA	1310/1320	3

h. Special Mission Opportunity. 1310/1320/LDO goal: 17.

i. Qualified/Insufficient Opportunity (QIO). There will be officers who miss selection because of limited quotas but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIO in each competitive category is not limited. The board should identify such officers to the Recorder. Those officers will be annotated as QIOs in the Recorder's ledger and their names shall be promulgated with the Post Board Report, ranked in order of priority (confidence score) by the board. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the Post Board Report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers from the QIO list shall be selected in rank order, subject to availability.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Joint Professional Military Education (JPME). As part of the Navy's human capital strategy, JPME Phase I is a vital milestone in every officer's professional development. With the establishment of the Professional Military Education Continuum in NAVADMIN 263/04, and updated in NAVADMIN 093/05 and 308/09, JPME Phase I is now a requirement for URL officers screening to URL Commander Command (active duty and reserve commands). For

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those officers who, due to a high OPTEMPO career path, are unable to complete JPME Phase I prior to their Community's Commander Command Screening Board, a temporary deferral process will provide a provision for their selection for command, if otherwise qualified. However, they will not be permitted to assume Commander Command until JPME Phase I is complete. The AEDO (1510) and AMDO (1520) communities are waived from the JPME requirement.

b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. There are many different Type, Model, Series aircraft flown in the Naval Aviation Enterprise, all platforms and communities having value and relevance in enabling the Navy to be a successful fighting force and contribute to joint and coalition campaigns. Each aviation community has warfare qualifications that are standardized by the respective community's weapons schools, under the guidance of the Naval Strike Air Warfare Center. As the aviation officer progresses in their career, these qualifications should be documented in their official record. The ultimate measure of success within the aviation community is sustained performance in operational environments. Operational career milestones give every aviation officer the opportunity to develop a pattern of sustained superior performance within the officer's warfare specialty. We continue to highly value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

CACOVELL
C. A. COVELL

BOARD MEMBERSHIP
FY-14 AVIATION COMMANDER COMMAND SELECTION BOARD

1. Aviation Commander Command:

RADM Kenneth E. Floyd, USN, XXX-XX-████/1320 (President)
RDML Douglas J. Asbjornsen, USNR, XXX-XX-████/1325
CAPT Baxter A. Goodly, USN, XXX-XX-████/1310
CAPT Scott D. Conn, USN, XXX-XX-████/1310
CAPT Mark E. Black, USN, XXX-XX-████/1320
CAPT John G. Bruening, USN, XXX-XX-████/1310
CAPT John F. Meier, USN, XXX-XX-████/1310
CAPT Perry D. Yaw, USN, XXX-XX-████/1310
CAPT Frank J. Michael III, USN, XXX-XX-████/1310
CAPT Brett M. Pierson, USN, XXX-XX-████/1310
CAPT Grady T. Banister III, USN, XXX-XX-████/1310
CAPT John P. Springett, USN, XXX-XX-████/1310
CAPT Joseph H. Evans, USN, XXX-XX-████/1310
CAPT Michael W. Zarkowski, USN, XXX-XX-████/1500
CAPT Christopher D. Junge, USN, XXX-XX-████/1500
CAPT Jeffery W. Hughes, USN, XXX-XX-████/1310
CAPT Todd J. Flannery, USN, XXX-XX-████/1310
CAPT Mark L. Stevens, USN, XXX-XX-████/1320
CAPT David W. Bouve, USN, XXX-XX-████/1310
CAPT Douglas C. Verissimo, USN, XX-XX-████/1310
CAPT Leonard M. Friddle, USN, XXX-XX-████/6330
CAPT James F. Gibson Jr., USN, XXX-XX-████/1320
CAPT Heather E. Cole, USN, XXX-XX-████/1320
CAPT Sean A. Butcher, USNR, XXX-XX-████/1315
CAPT Mark A. Creasey, USN, XXX-XX-████/1310
CAPT Mark O. Bailey, USNR, XXX-XX-████/1317
CAPT Vincent W. Segars, USN, XXX-XX-████/1310
CAPT Howard Wanamaker, USN, XXX-XX-████/1320
CDR Randall W. Peck, USN, XXX-XX-████/1320

2. CDR Kevin T. Aanestad, USN, will act as recorder with the following personnel acting as assistant recorders:

CDR Alexander D. Anderson	CDR Jason J. Sherman
CDR Douglas M. Langenberg	CDR John W. Weidner, Jr.
CDR Matthew A. Bogue	LCDR Britton D. Windeler
LCDR James T. Ward	LCDR Tara A. Refo
LCDR Michael Windom	

3. The following personnel are designated to serve as administrative support personnel to the board:

RADM Cynthia A. Covell	CAPT Christopher H. Halton
CAPT John D. Alexander	CAPT Kenneth R. Whitesell
CAPT Michael S. Sciretta	CAPT Michael L. Marlowe

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CAPT David T. Fritz	LT Joseph W. Snyder
CDR Erik J. Stohlmann	LT Chester L. Johnson
CDR Megan E. Close	LT Branden K. Woods
CDR Melissa A. Harvison	LT Chester L. Johnson
CDR Lori McCurdy	LT Daniel W. Smith
CDR Craig D. Grubb	LTJG Tracy L. Washington
CDR Hugh Rankin	LTJG Randall W. Beal
CDR David B. Fields	CWO5 Lawrence S. Cole
CDR Thomas D. Barber	CWO2 Malcolm D. Hall
CDR Michael H. McCurdy	YNC(SS/IDW) Jon D. Blish
CDR Stephen L. Newlund	YNC(SW/EXW) James Ziegler
CDR David G. Whitehead	AM1(AW) Mark J. Beckmann
CDR Shane Sullivan	LS1 Carol M. Moore
CDR Kjell A. Wander	Ms. Jacqueline Anderson
CDR Frank B. Ogden II	Ms. Bonita K. Archie
CDR Price J. Lockard	Mr. Julion A. Bend
CDR Adrian T. Calder	Mr. Douglas Burgess
CDR Douglas M. Peterson	Mr. Marcus Burleigh
LCDR Matthew M. Langreck	Ms. BJ Callis
LCDR Terrence L. Jones	Mr. Don Cooper
LCDR Walter T. Peasley	Mr. John Crotts
LCDR Shawn C. Kirlin	Ms. Sonic L. Dowell
LCDR Jeffery J. Gaydash	Mr. Bernard D. Dunn
LCDR Matthew E. Doyle	Mr. Jeremy L. Fisher
LCDR Herbert E. Lacy	Mr. Robert Frey
LCDR Andrew T. Klosterman	Ms. Darlene Gemuend
LCDR Ryan S. Jackson	Ms. Ruby D. Goodwin
LCDR Charles R. Minski	Mr. Keith Grover
LCDR Patrick E. Gendron	Mr. Jim Hammerich
LCDR Jeffrey D. Sowers	Mr. Dave Hard
LCDR Edward M. Weiler	Ms. Karen Harris
LCDR Matthew T. Ventimiglia	Ms. Marlene Harrison
LCDR Rodney H. Moss	Mr. Steven Hester
LCDR David A. Ganci	Mr. Russell Hilbert
LCDR Benjamin M. Stinespring	Mr. Max H. Hodge
LCDR Steven M. Thomas	Mr. Michael Jennings
LCDR Carl E. White	Mr. Juan J. Jimenez
LCDR Ryan C. Henning	Ms. Kim E. Kirk
LT Breier W. Scheetz	Ms. Karen Kumnick
LT Mark Richardson	Ms. Nancy G. Langford
LT Christopher M. Johnson	Mr. James Law
LT Joseph A. Wilson	Mr. Robert D. Lewis
LT Frank C. Sanchez	Ms. Diane L. H. Lofink
LT Christian M. Byers	Mr. Donald P. Marshall
LT James R. Powers, Jr.	Ms. Tonya E. Marshall
LT Carolyn K. Peterson	Mr. Paul Martin
LT Luke T. Donahue	Mr. Richard P. Mason
LT Joshua W. Taylor	Ms. Lynda McKinney

BOARD MEMBERSHIP
FY-14 AVIATION COMMANDER COMMAND SELECTION BOARD

Mr. Billy McQuown
Mr. Corey Nichols
Mr. Tommy D. Owens
Ms. April L. Pacileo
Ms. Doris A. Pembroke
Mr. Scott Perry
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Ms. Lynn Saarinen
Ms. Anita Sgouros
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Gary E. Smart
Mr. Dwight Stanton
Mr. William A. Stephens
Ms. Lynnette Stinnette
Mr. Tim Suich
Mr. Jim C. Tanner
Ms. Catherine Tippet
Mr. Tom Torres
Mr. Arik Tucker
Mr. Carl R. Waelde
Mr. Jeff Walker
Mr. David Whorton
Mr. Paul Wilder
Mr. Bob Wilkinson
Mr. Ed Willard
Ms. Deborah A. Wilson
Ms. Mindee M. Wolven
Mr. Christopher J. Zaller

31 January 2013

FY14 ACSB ELIGIBILITY

Eligibility. The total number of candidates that may be recommended in each competitive category will be set by screen groups (SG) with the below listed guidelines. Officers who have previously been selected and subsequently declined Commander Command, Major Command (AV(N) pipeline) or Second Commands-in-Grade shall not be considered for selection by this board; however, this does not limit the officer's eligibility for assignment to billets, ashore or afloat, in their warfare specialty or subspecialty, subject to needs of the Navy.

1. Command Eligible Active Component (AC) URL Officers. Since promotion zones are not aligned with year groups, individuals are now designated in SGs. Two SGs will be eligible for initial Aviation Commander Command. Officers who have failed to select (FOS) for promotion more than once shall not be considered.

a. SG-99 is comprised of those Aviation URL officers who have promoted or will promote to commander in FY-13. Those who were in-zone for the FY-13 Active Commander Line Board, and FOS for promotion only once, will remain in SG-99. Those officers selected below zone during the FY-12 Active Commander Line Board shall be considered members of SG-99 for purposes of this board.

b. SG-00 is comprised of all Aviation URL officers in-zone for promotion to commander on the FY-14 Active Commander Line Board.

c. Officers that have been board selected for lateral transfer or redesignation, to include those selected for Permanent Military Professor (PMP), and have not declined the appointment, as delineated on the Active Transfer/Redesignation Selection Board Results NAVADMIN or PMP Program NAVADMIN, will not be considered for URL command. Officers that have accepted appointment as a Specialty Career Path Officer will not be considered for URL command.

d. AC URL officers(1310/1320)

(1) SG-99 Senior In-Zone CDR Brice Casey
Lineal Number 02314775

(2) SG-00 Junior In-Zone LCDR Elizabeth Regoli
Lineal Number 03378950

e. Additional Guidance

(1) Must be a designated AC URL Naval Aviator
(1310/1320).

(2) Must have completed Department Head tour as screened by the Aviation Department Head Screen Board or be serving in Department Head tour as screened by the Aviation Department Head Screen Board with at least one observed Department Head fitness report.

(3) Cannot have been previously selected for command.

(4) Cannot have an approved resignation, retirement or inter-service transfer by PERS-43 or released resignation, retirement or inter-service transfer orders if a waiver is required.

(5) Cannot have declined command.

(6) Cannot have declined VS transition.

2. Command Eligible Reserve Component (RC) Officers (FTS and SELRES). RC Aviation Command eligibility is not defined by SGs. Eligibility is determined by an officer's in-zone look for promotion to commander. Beginning with the in-zone look to commander, FTS and SELRES officers will have three consecutive years of eligibility. Officers that FOS for commander more than once are not eligible regardless of subsequent promotion status. Additional guidance:

a. Must be designated an FTS or SELRES Naval Aviator.

b. SELRES officers must have served in a flying billet (reserve squadron, TRARON or augment unit) within three years of the board convening date (since February 2010).

c. Cannot have been previously selected for command.

d. Cannot have an approved resignation, retirement or inter-service transfer by PERS-43 or released resignation, retirement or inter-service transfer orders if a waiver is required.

e. Cannot have declined command.

3. Aviation Command (Test) Eligible Officers. AC URL officers eligible for Aviation Command (Test) are qualified officers in SG-97 through SG-99. AEDOs eligible for Aviation Command (Test) are qualified officers in SG-97 through SG-99. Qualified AC URL officers who have been board selected for redesignation to AEDO, and have not declined the appointment as delineated on the Active Transfer/Redesignation Selection Board results NAVADMIN, will be considered for Aviation Command (Test) selection as AEDO (1510). Officers that have been selected for PMP, and have not declined the appointment, as delineated on the PMP Program NAVADMIN, will not be considered for Aviation Command (Test) selection.

a. SG-97 is comprised of those qualified AEDOs and qualified URL officers promoted to commander in FY-11.

b. SG-98 is comprised of those qualified AEDOs and qualified URL officers promoted to commander in FY-12.

c. SG-99 is comprised of those qualified AEDOs and qualified URL officers promoted or selected for promotion to commander in FY-13.

d. All officers eligible will be from designators 1310/1320/1510/1317/1327 in the VP/VQ/VAW/VRC communities competing for a command quota in VX-20.

e. Additional Guidance

(1) Must be a designated Naval Aviator or Naval Flight Officer (AC URL or AEDO).

(2) Must be an Acquisition Corps member or Acquisition Corps eligible (only deficient in experience).

(3) Must be a Test Pilot School graduate.

(4) Must be DAWIA Level II certified in Test & Evaluation.

(5) Cannot have an approved resignation, retirement or inter-service transfer by PERS-43 or released resignation, retirement or inter-service transfer orders if a waiver is required.

(6) Cannot have failed to select for promotion more than one time.

(7) Cannot have previously been selected for Aviation Commander Command.

4. AIMD/FRC/JSF Command Equivalent Eligible AMDOs (1520)

a. AMDO SG-97 through SG-00 are eligible for AIMD/FRC Command Equivalent selection.

(1) SG-97 is comprised of those AMDO's promoted to commander in FY11.

(2) SG-98 is comprised of those AMDO's promoted to commander in FY12.

(3) SG-99 is comprised of those AMDOS who have promoted or will promote to commander in FY-13. Those who were in-zone for the FY-13 Active Commander Line Board, and FOS for promotion only once, will remain in SG-99. Those officers selected below zone during the FY-12 Active Commander Line Board shall be considered members of SG-99 for purposes of this board.

(4) SG-00 is comprised of all AMDO officers in-zone for promotion to commander on the FY-14 Active Commander Line Board.

b. AMDO command equivalent tours consist of CVN MO, FRC SE and FRC SW Components Officer, FRC MA Site Norfolk Officer in Charge, FRC SW Site Pt Mugu Officer in Charge and 33rd Fighter Wing Maintenance Squadron CO/XO (Fleet up).

c. AMDOS (1520)

(1) SG-97 Senior In-Zone CDR Robert Palmore
Lineal Number 02273575

(2) SG-00 Junior In-Zone LCDR James Carmichael
Lineal Number 03310850

d. Additional Guidance

(1) Officers must be able to be certified to DAWIA Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.

(2) Officers shall have the requisite field/at-sea experience for an AIMD officer, including completion of a Lieutenant Commander Milestone Sea Tour as an IM-1 or FRC Production Control Officer, Overseas (Bahrain or Sigonella) AIMD OIC, CAG Maintenance Officer, LHA/D AIMD Officer, or afloat Squadron Assistant Maintenance Officer. Candidates should also have diverse experience at sea and ashore as junior officers in various squadron and aviation component repair facilities.

(3) Cannot have an approved resignation, retirement or inter-service transfer by PERS-43 or released resignation, retirement or inter-service transfer orders if a waiver is required.

(4) Cannot have failed to select for promotion more than one time.

(5) Cannot have declined command.

5. Command Eligible Active Component (AC) LDOs. YG-95 through YG-99 officers selected for commander are eligible for initial Aviation Commander Command. LDOs are limited to three looks.

a. SG-97 is comprised of those Aviation LDOs promoted to commander in FY-11.

b. SG-98 is comprised of those Aviation LDOs promoted to commander in FY-12.

c. SG-99 is comprised of those Aviation LDOs promoted or selected for promotion to commander in FY-13.

d. Aviation LDOs (63XX)

(1) SG-97 Senior In-Zone CDR Matt Wells
Lineal Number 02247700

(2) SG-98 Second In-Zone CDR Steven Maxwell
Lineal Number 02292900

(3) SG-99 Junior In-Zone LCDR Rocco Mingione
Lineal Number 03286150

e. Additional Guidance

(1) Must be designated an Aviation LDO (63XX).

(2) Cannot have been previously selected for command.

(3) Cannot have an approved resignation, retirement or inter-service transfer by PERS-43 or released resignation, retirement or inter-service transfer orders if a waiver is required.

(4) Cannot have declined command.

6. Second Command-in-Grade Eligible Officers.

a. All officers junior to the junior in-zone URL Aviation Officer for the FY-14 Active Captain Line promotion board are eligible for applicable Second Commands-in-Grade.

b. Additional Guidance

(1) Must be a designated URL Naval Aviator (1310/1320).

(2) Must have completed initial operational squadron command or be serving in command with at least one observed command fitness report.

(3) Cannot have had a previous second command-in-grade or selected and approved for Major Command (AV(N) pipeline) or Major Program Management.

(4) Cannot have an approved resignation, retirement or inter-service transfer by PERS-43 or released resignation, retirement or inter-service transfer orders if a waiver is required.

7. OP-T. URL SG-99 is comprised of those Aviation URL officers who have promoted or will promote to commander in FY-13. Those who were in-zone for the FY-13 Active Commander Line Board, and FOS for promotion only once, will remain in SG-99. Those officers selected below zone during the FY-12 Active Commander Line Board shall be considered members of SG-99 for purposes of this board.

8. Special Mission.

a. URL. SG-99 is comprised of those Aviation URL officers who have promoted or will promote to commander in FY-13. Those who were in-zone for the FY-13 Active Commander Line Board, and FOS for promotion only once, will remain in SG-99. Those officers selected below zone during the FY-12 Active Commander

Line Board shall be considered members of SG-99 for purposes of this board.

b. LDO. SG-97 and SG-98 is comprised of those Aviation LDOs who have promoted to commander in FY-11 and FY-12.

9. Definition of "Looks". AC URL officers receive an operational "look" their first year of eligibility, followed by operational, OP-T and special mission looks during their second year of eligibility. URL officers eligible for Aviation Command (Test) are also considered for test commands after their second operational look. AEDOs and AMDOs within the eligible screen groups are not limited by looks. LDOs are limited to three looks provided they have enough time to fulfill command prior to statutory retirement.



K. R. Whitesell, CAPT, PERS-43